

November 2015

Regulatory Updates

Regulatory Updates is an online news series designed to help you understand pertinent regulatory requirements and how they may affect your plan and plan members, and help you make informed decisions.

Register by November 16 for transitional reinsurance fee

The reinsurance fee, which will be collected for 2015 and 2016, is assessed by the Department of Health and Human Services on employers or insurers to stabilize premiums in the individual health insurance market.

Groups must register and provide their enrollment counts through the <u>pay.gov</u> website by **November 16, 2015**, for the 2015 collection. Payments will be made in 2016.

For more information, see our <u>Transitional Reinsurance Fee</u> Affordable Care Act Implementation Alert.

Coverage for Screening Mammography

Pennsylvania First Lady Frances Wolf recently announced that 3D mammograms will be covered by insurance under existing state law and must be provided to Pennsylvania women at no cost.

We understand that you may have questions regarding this announcement. Please be assured that we are working diligently to fully understand the requirement and will provide you with more information regarding coverage for 3-D mammograms, also known as digital breast tomosynthesis, as soon as possible.

A self-funded health plan generally does not have to follow Pennsylvania State Mandates.

For more information

To learn more about how Independence Administrators can support you in complying with the requirements of relevant regulations and the Affordable Care Act, please contact your Independence Administrators account representative.

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Independence Administrators does not provide legal or tax advice. The final determination of whether the Plan Sponsor meets the requirements of the Affordable Care Act and other relevant regulations must be made by the Plan Sponsor in consultation with their own legal counsel or tax advisor.

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