



August 23, 2013

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www.ibxtpa.com www.healthcare.gov www.dol.gov

As Reform Takes Form

A special news series from Independence Administrators

Welcome to the e-edition of *As Reform Takes Form* — a bi-monthly, online news series to help you understand the changes resulting from health care reform and how it may affect your plan and your plan members. We are committed to providing you with the most current information as the law is implemented to help you make informed decisions. We hope you find this news series a useful reference and welcome your feedback.

Health Care Reform: A Guide for Self-Funded Plans - Download a free copy!

The Affordable Care Act (ACA) may be the largest piece of health care legislation since Medicare was passed in 1965. And many of the most significant changes are effective in January 2014. Are you ready?

To help you prepare for these changes, we have developed a concise guide to health care reform *specifically for plan sponsors of self-funded plans*.

Download a copy of Health Care Reform: A Guide for Self-Funded Plans.

What's in the Guide?

Health Care Reform: A Guide for Self-Funded Plans contains timely information about:

- benefit and coverage changes;
- employee notification requirements;
- health plan fees;
- "Pay or Play" provision;
- 2015 and beyond.

Other useful contents include:

- a snapshot of reform;
- action item checklist;
- a summary of benefit changes from 2010-2013;
- reference links to model communications, IRS forms, and other valuable resources.

Don't forget to get a copy of our plan member guide, too!

If you haven't already downloaded a copy of <u>Health Care Reform Law & You</u> for your plan members, it's not too late. This easy-to-follow booklet is designed to help your plan members better understand the Affordable Care Act.

Health Care Reform Law & You addresses the following topics:

- The ABCs of Health Insurance;
- Group Health Plan Coverage;
- Help Your Family and Friends Make Informed Decisions;
- Glossary of Health Care Terms.

<u>Health Care Reform Law & You</u> is a perfect reference for you to offer to your plan members.

Independence Administrators — helping you prepare as reform takes form.

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