

As Reform Takes Form

A special news series from Independence Administrators



July 23, 2013

In this issue

Health Care Reform Guide
PCORI Fee Deadline

Quarterly Federal Excise Tax Return

IRS Form 720

ACA requirement for employers delayed until 2015

Treasury Department Blog
Post

Resources

www.ibxtpa.com
www.healthcare.gov
www.dol.gov

Welcome to the e-edition of *As Reform Takes Form* — a bi-monthly, online news series to help you understand the changes resulting from health care reform and how it may affect your plan and your plan members. We are committed to providing you with the most current information as the law is implemented to help you make informed decisions. We hope you find this news series a useful reference and welcome your feedback.

Health Care Reform Guide

We've created a complimentary, easy-to-follow guide, *Health Care Reform Law & You*, to help your plan members better understand the Affordable Care Act (ACA). This educational booklet is designed to give your plan members an overview of health care reform and its provisions. It's also a resource that they can share with family members and friends.

A Quick Overview of its Contents

Health Care Reform Law & You addresses the following topics:

- The ABCs of Health Insurance
- Group Health Plan Coverage
- Help Your Family and Friends Make Informed Decisions
- Glossary of Health Care Terms

Health Care Reform Law & You is a perfect reference for you to offer to your plan members.

Where can I download a copy?

Health Care Reform Law & You is available electronically at ibxtpa.com and myibxtpa.com. Please share this information with your plan members using your preferred communication channel.

PCORI Fee Deadline: July 31, 2013

If your plan year ended on or after October 1, 2012, and before January 1, 2013, the PCORI fee must be reported and paid on IRS Form 720, "Quarterly Federal Excise Tax Return," by July 31, 2013.

Implementation Alert

This [ACA Implementation Alert](#) explains the PCORI fee, how it's calculated, and how Independence Administrators is helping to provide you with the information needed to meet the requirement.

Additional Information

Please contact your Independence Administrators account representative, broker, or benefit consultant to learn more about health care reform and Independence Administrator's PCORI fee calculation service.

Independence Administrators — helping you prepare as reform takes form.

The guide has been provided by Independence Administrators as a general reference source. The guide is not intended to provide legal or tax advice.

Independence Administrators does not provide legal and/or tax advice in connection with the consultation. The consultation is provided only to assist the employer in gathering information in order to be able to make its determination of whether the employment meets the shared responsibility requirements under the Affordable Care Act. The final determination of whether the employer meets the requirements will not be made by the employer in consultation with the employer's own legal counsel and tax advisor.